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of the Retail, Wholesale & Dept. Store Union • CIO

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June 20, 1954

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of the

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STORE UNION • CIO

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June 25 Pact Deadline At New Haven Clock

NEW HAVEN, Conn.—Seven hundred members of Local 459 employed by New Haven Clock Co. are awaiting intently the outcome of negotiations for a new union contract, Executive Vice-Pres. Alex Bail reported.

The existing contract with the company, one of the largest clock manufacturers in the country, was due to expire June 15. At a negotiating session held the day before, the expiration date was extended to midnight, June 25.

The employees' demands include:

- 10c per hour wage increase.
- Establishment of pension plan.
- Improved vacation schedule.
- One additional paid holiday.
- Improved welfare plan.

Thus far the company has refused to indicate agreement on any of these demands and has countered the union's proposal with an offer to renew the contract without change.

Two negotiation sessions have been held, Bail reported, one on June 9 and the second on June 14. Another session was scheduled for June 17 as this issue went to press.

New Haven Clock workers are being kept fully advised of developments in the negotiations by officers of the local and the large negotiating committee.

Negotiating for the union, in addition to Bail and Business Agent G. Mele, are Ernest Velardi, Alphonse Attianese, Rec. Secy.; Israel Miller, President; Matty Barlolini, Sgt. at Arms; Joseph Rinaldi, William Greenspun, Pat Griffin, Vice-Pres.; Wm. Staplins, Dominic Randi, William McDonald, Anthony Cavallaro, Treas.; Roco Pilato, Ralph Petrisimone, James Squeglia, Julia Calandrella, Annette Gillo and Louis Squeglia, Chief Shop Steward.

EXCLUSIVE FEATURE

Noted baby specialist
Dr. Benjamin Spock on
feeding and behavior problems.

—See page 10



Here is the second issue of your new union newspaper, published in place of both the former RWDSU Employee and the DPO's Union Voice. We hope you like the paper; we'll try to keep improving it as we go along.

LAST CALL FOR THE CONTEST: We're still asking for a name for this paper. More than 150 entries had been submitted as this issue went to press. Lots of them were good . . . but maybe yours will be better. Send in as many names as you like; no limit on the number of entries. Contest closes June 25.



ATTENTION, CANADIAN MEMBERS: Vince MacDonald of Local 596, Sydney, Nova Scotia, has rightly pointed out that we should have made provision for a possible Canadian winner. Therefore, the prize for the winning entry is hereby changed: A \$50 Savings Bond, either U. S. or Canadian, winner takes his choice.



SEND US NEWS AND PICTURES: We need a lot of both to fill a paper of this size every two weeks. Send news items, photos and your contest entries to *RWDSU Publication*, 100 West 42nd St., New York 36, N. Y.

Editors Appointed for New RWDSU Paper

NEW YORK CITY—As the second issue of the new publication of the Retail, Wholesale and Department Store Union went to press, Pres. Max Greenberg announced appointment of the staff members of the enlarged newspaper.

The Editor is Max Steinbock, and the Managing Editor is Bernard Stephens. Art Editor of the new paper is Stanley

Glaubach, while assistant editors are Roland Willoughby and Robert Dobbs. Editor Max Steinbock brings to the

new and bigger RWDSU publication a background of service in the labor movement.

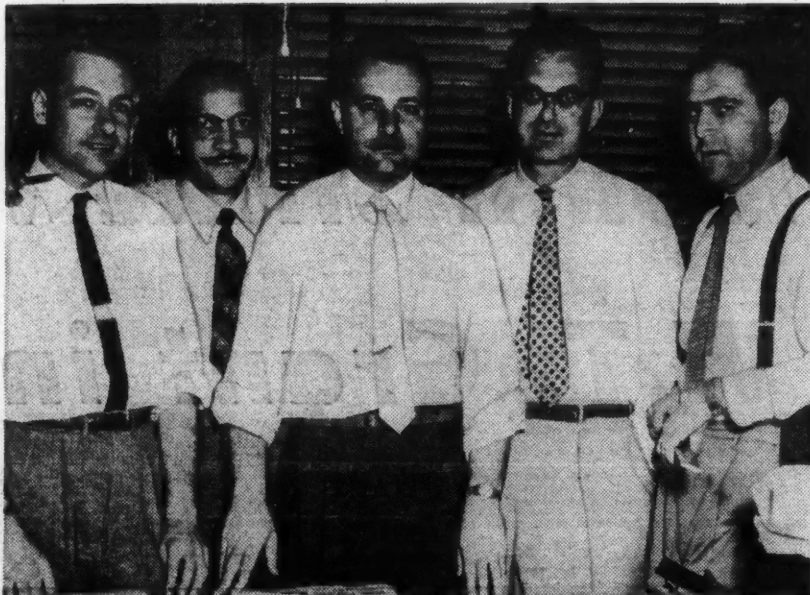
He started as an organizer with the RWDSU in 1940, and after army service during the war did editorial and publicity work for various unions.

Since 1949, Steinbock has been editor of RWDSU Local 338 News, and, since 1950, also served as managing editor of the RWDSU Employee.

Bernard Stephens began his newspaper career in college and has continued in this work until the present, with several years' service on the army's *Stars and Stripes* and other army papers. After the war he edited several labor papers in CIO unions. For the past six years he worked on DPO's *Union Voice*, for the last two years as editor.

Stan Glaubach has given his outstanding talents for visual design to the trade union field for many years, contributing striking layouts and cartoons, and designing entire papers.

Willoughby and Dobbs both served, at first, on the *Union Voice* writers' committee, where they received training in trade union newspaper work and, two years ago, were brought on as full time staff members of that paper.



EDITORIAL STAFF of new RWDSU publication includes, l. to r., Assistant Editors Robert Dobbs and Roland Willoughby; Editor Max Steinbock; Managing Editor Bernard Stephens and Art Editor Stanley Glaubach.

Publication of RWDSU

RWDSU Tackles Big New Tasks

NEW YORK, N.Y.—The big job of carrying out the mandates of the recent Convention of the Retail, Wholesale & Department Store Union is now under way, and early results of the combination of forces in the new, greatly enlarged International Union are already apparent, Pres. Max Greenberg said last week.

Canadian Leader Pays Call on RWDSU

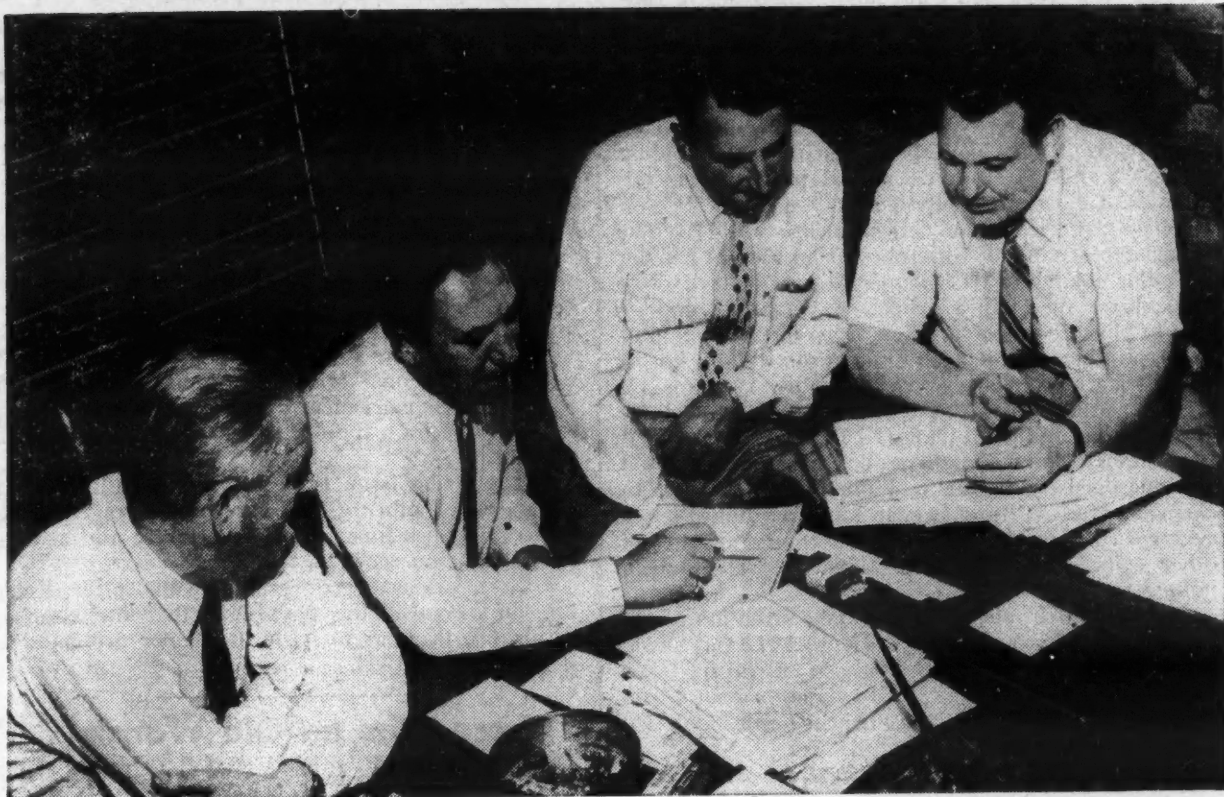


Photo by Roland Willoughby

VISITOR FROM THE NORTH at RWDSU headquarters in New York City last week was Joseph Mackenzie, Director of Organization of the Canadian Congress of Labour, the CIO's Canadian affiliate. L. to r., Sec.-Treas. Martin C. Kyne, Pres. Max Greenberg, Mackenzie and Exec. Vice-Pres. Alvin E. Heaps go over figures showing status of new RWDSU, and its prospects for growth in the future.

CIO Exec. V-P Riffe on RWDSU Convention:

'One of Greater Moments in CIO History'

CIO Exec. Vice-Pres. John Riffe led off his regular column in the May 31 issue of the CIO News, newspaper of the national organization, with the declaration that "one of the greater moments in the history of CIO" took place at the RWDSU Convention in Atlantic City last month, when the affiliation of the Distributive,

Appointed Director Of Organization



ALVIN E. HEAPS
Veteran RWDSU leader has been appointed Director of Organization as one of first post-Convention actions by Pres. Max Greenberg.

Processing and Office Workers and the Plaything, Jewelry & Novelty Workers to the Retail, Wholesale and Dept. Store Union created a new, doubly strengthened RWDSU.

The CIO officer's expression of satisfaction over the new union was first made at the Convention itself, where he appeared in person and in behalf of CIO Pres. Walter Reuther. There he brought the greetings of Pres. Reuther and a pledge of support from CIO in the efforts of the new RWDSU to organize its huge jurisdiction.

In his column Riffe stated:

"I felt last week that I was present at one of the greater moments in the history of CIO, when I attended the convention of the new, revitalized Retail, Wholesale and Dept. Store Union.

"Delegates representing 138,000 members gathered at Atlantic City. A new constitution was adopted. A new and challenging organization program was laid out to bring the benefits of trade unionism into this vast field.

Pledges Cooperation

"Pres. Max Greenberg and his fellow officers share our heartiest good wishes and deserve our efforts to cooperate with them in every constructive manner within our command. The workers in our distributive industries may yet turn to this convention date as a milestone in their struggle to achieve economic justice and security."

Riffe's speech at the RWDSU Convention on May 25 was one of the high spots

of that historic gathering. An ovation followed his call to the delegates to "bring into your union the hundreds of thousands of men and women in your jurisdiction and give them the benefits of your collective bargaining contracts."



JOHN V. RIFFE

"... A milestone in the struggle to achieve economic justice and security ..."

In line with Pres. Greenberg's Convention statement that "our immediate job is to put our newly built house in order—to make the International Union and its locals a smoothly functioning and hard-hitting machine," a number of important decisions have been made by the six top officers who comprise the RWDSU leadership team.

Assignment of responsibilities and functions is the first step in this direction, Pres. Greenberg said. A series of staff conferences among the six top officers, who include in addition to Pres. Greenberg, Sec.-Treas. Martin C. Kyne, Exec. Sec. Jack Paley, and Exec. Vice-Presidents Alvin Heaps, Arthur Osman and Alex Bail, has been held.

As a result of these conferences, the three Exec. Vice-Presidents are undertaking a field survey of RWDSU operations, with the following aims:

1. To get an accurate picture of the activities of the field staff.
2. To study the problem of integrating the various locals and eliminating overlapping functions and responsibilities.
3. To make recommendations on setting up of regions for administrative purposes.

Pres. Greenberg announced the appointment of Exec. Vice-Pres. Alvin Heaps as RWDSU Director of Organization and Vice-Pres. John V. Cooney as New York Area Director.

Added Responsibilities

In other assignments, Pres. Greenberg said that in addition to their other responsibilities, Exec. Vice Pres. Arthur Osman would shortly begin to coordinate and integrate the activities of RWDSU locals throughout the South, while Exec. Vice-Pres. Alex Bail will be carrying out the same function for former locals of the PJNW, most of which are in the East.

Meanwhile, a number of immediate problems are being handled by the International Union, Pres. Greenberg said. Among these are the following:

- RWDSU charters are being issued to the former DPO and PJN locals as rapidly as possible.

- New affidavits of compliance under provisions of the Labor-Management Relations Act have been filed with the National Labor Relations Board, and acknowledgment of this compliance was received in a letter dated June 15 from Russel R. Miller, Affidavit Compliance Chief of the NLRB.

- New headquarters for the RWDSU have been obtained at 132 W. 43rd St. Additional space in these quarters will increase the efficient functioning of the greatly enlarged International Union.

- Exec. Sec. Jack Paley has been given the responsibility of preparing a draft of a proposed budget for RWDSU.

- Abe Weiss has been appointed RWDSU Research and Education Director by Pres. Greenberg. Weiss will carry out these functions under the supervision of Sec.-Treas. Martin C. Kyne.

Pres. Greenberg, commenting on the teamwork displayed by the officers in the busy post-Convention period, pointed with pride to the harmonious and cooperative spirit displayed by all his fellow officers. The leadership team, he said "is proving fully capable of meeting the challenge that will call forth the very best that is in us."

This view was seconded by Exec. Vice-Pres. Osman, who said, "The unity we have established is not merely a phrase—it is expressed in our will and determination, and in the methods we use in working together. It may take some time to make full use of the power of our organization, but once we get going, nothing will stop us."

Social Security Benefits Upped By House Vote

The Eisenhower Administration's program of limited improvements to the Social Security Act, increasing benefits and extending coverage, has been passed by the House in virtually the original form and sent to the Senate, where floor action is expected soon.

The bill, approved as it came out of the House Ways and Means Committee, was passed by an overwhelming vote of 355 to 8.

The CIO has repeatedly said that the Administration bill is good so far as it goes, but that it does not go far enough. Specifically, it does not include the important proviso in the Lehman-Dingell Bill, which the CIO supported, making workers permanently disabled eligible for retirement benefits regardless of age.

Provisions of the bill include:

BENEFITS: Pensioners now receiving benefits, two months after the law is signed, will get increases ranging from \$5 a month up, with proportionate increases for dependents and survivors; individual benefits, now \$25 to \$85 a month, will go to \$30 to \$98.50. Workers retiring in the future, now due to get \$25 to \$98.50, will get \$30 to \$108.50. The maximum family benefit is increased from \$168.75 to \$200.

TAXES: Beginning Jan. 1, 1955, social security taxes will be levied on the first \$4,200 of annual earnings, instead of the present \$3,600. Rates, stepping up from the present 2% to 4% in 1975, remain unchanged.

TEST: Pensioners will be allowed to earn up to \$1,000 a year without loss of benefits compared to the present \$75 a month.

CIO Conference Plans Improved Education Aids

OTTAWA, Ill.: Sixty CIO educational directors and leaders in the field of adult education, including Abe Weiss, RWDSU Director of Education and Research, met June 9 to 11 at the UAW-CIO Camp in this city to discuss techniques and problems of workers' education.

The three-day Conference was organized by CIO to evaluate how international unions and regional labor bodies could work with universities in hammering out programs for their members. Among the points stressed in this discussion were:

- It is important first to find educational projects which will give class members an experience with success:

- Cooperation on the part of local leaders is urgent, for interest in education dies when no channel exists for carrying out programs.

- Educational programs need to be tied in with live, current issues (whether it be a local problem like the sewage system in Syracuse, or a broad problem like international affairs).

- A substantial group of union members will work consistently over a long period in an educational program, when it is clearly-directed and well-led.

Discussion leaders included George Guernsey, Associate Director of Education, CIO; Mildred Pearlman Westover, Executive Secy., Pittsburgh Labor Educational Council; Alice Hanson Cook, Project Specialist, Cornell University; R. J. Blakely and Jack Barbash, Fund for Adult Education; and Brendan Sexton, Educ. Dir., UAW-CIO.

Labor News Round-up

ATTACK ON HEALTH PLANS HIT

The N. Y. State Medical Society's recent action aimed at destroying the Health Insurance Plan of Greater New York and eight labor union health centers in New York City has been challenged by labor spokesmen and a rising wave of public indignation. The Society's House of Delegates voted to "clarify" its code of ethics in such a way as in effect to declare as "unethical" (1) the payment of physicians on a salary basis (except in institutions caring for "public charges") and (2) any medical care plan offering the services of a group of physicians.

The American Medical Association at its San Francisco meeting this month will be asked to make a similar change in its code of ethics. Medical societies enforce their ethical codes by denying membership to physicians who are held to be in violation, and by attempting to compel hospitals to withhold hospital privileges from such physicians.

Demanding that "vested interests" cease their attack on group health plans, N. Y. State CIO Council Pres. Louis Hollander suggested the Society should be concerned "with the real unethical practices, to clean up fee splitting, ghost surgery, unnecessary surgery, the workmen's compensation racket and other evils which make the Society's pretensions a hollow mockery."

The 400 delegates attending the convention of the N. Y. State Union Label Trades Dept., AFL, vigorously condemned the attempt to "deny to organized labor and the wage-earner the right to choose a plan which most adequately meets their medical needs."

Political Action With a Twist

PORTLAND, Ore.—When a Boilermakers Local 72 shop steward posted a notice at a big fabricating plant, announcing a city-wide meeting at which a candidate supported by labor would speak, it didn't stay up for long. The shop's owner tore it down, replaced it with one of his own saying: "No more political announcements will be posted on this board."

So the steward put up another announcement. It read: "In compliance with management's policy, we hereby withdraw our previous notice that State Sen. Richard L. Neuberger, candidate for the U. S. Senate, will speak at a political rally at the Teamster Building at 8 o'clock Thursday evening. See you there, boys!"

CHURCH GROUP BACKS LABOR

DEARBORN, Mich.—Approval of the guaranteed annual wage for workers and a denunciation of McCarthyism were voted without dissent by the Detroit Methodist Conference which includes all of Eastern Michigan and the Upper Peninsula.

The action by 800 ministers and laymen came in adoption of a report by the Board of Social and Economic Relations, composed of 9 ministers and 6 laymen.

Urging conference members to inform themselves on the subject of guaranteed pay for all workmen, the report asked: "In an industry where the highest paid can receive an annual wage, is it not also just that the lowest paid should receive the same security of a stabilized income?"

Describing McCarthyism as "the surface manifestation" of the same moral disease that helped prepare the way for Hitler in Germany and Lenin and Stalin in Russia, the report also denounced Rep. Kit Clardy (R, Mich.). A member of the House Un-American Activities Committee, he recently held a series of hearings on alleged penetration of unions, public schools and universities in Michigan by communists.

The report expressed gratification that the church and its leaders were speaking out against the trend exemplified by Senator McCarthy. Especially praised were Bishop G. Bromley Oxnam of the Methodist Church, the Methodist Council of Bishops, the House of Bishops of the Protestant Episcopal Church and the General Council of the Presbyterian Church, U.S.A.

KOHLER CO. STRIKE IN WISCONSIN

SHEBOYGAN, Wis.—A violent anti-labor past has caught up with Henry Vollrath Kohler. He is president of Kohler Co., one of the leading manufacturers

of bathroom fixtures, where Local 833 of the CIO Auto Workers has been on strike 11 weeks.

Aroused by Kohler's anti-union activities, which span more than a score of years, the Sheboygan, Wis., community of some 50,000 persons is backing the 3,300 strikers. The plant is at Kohler Village, a company town near Sheboygan.

On one side are the Local 833 members and the people of Sheboygan and surrounding towns where these workers live.

On the other side are Kohler, his henchmen and a "hard core" of 250 scabs.

Back in 1934, when Kohler was a vice president of the company, he helped the firm's "private army" of plant guards and village police break an AFL union—which culminated in a blood bath that left two dead and 47 wounded.

A company union reigned supreme until 1952, when the workers revolted and voted for the UAW-CIO in a National Labor Relations Board election.

And this year Kohler failed to agree to a new contract by the time the old one expired and Local 833 struck.

The strike issue is to bring the contract up to standards of other UAW agreements—on seniority, arbitration, pensions; health, maternity and accident benefits, union security, and pay.

Negotiations were resumed only after Kohler himself revealed the possibility that the company would use tear gas to settle the "labor problems" as it had done in 1934.

"There Was an Old Woman..."



REUTHER HITS JOBS 'STALL'

The CIO demanded last week that the Eisenhower Administration stop sitting "complacently on the sidelines shirking its responsibilities under the Employment Act of 1946."

CIO Pres. Walter P. Reuther pointed to the highest postwar unemployment figures for May and warned "it is time to abandon dangerous wishful thinking."

"Continuing unemployment in the face of the unfilled needs of the American people for decent housing, for adequate schools, for hospitals and for other necessities is economically insane and morally wrong," Reuther declared.

He said the Administration "shirked" while "millions of workers remain unemployed and other millions live in fear of joining those who are already jobless."

Meanwhile, new optimistic forecasts and predictions came from Dr. Arthur F. Burns, chief economic adviser to Pres. Eisenhower. Burns said there are prospects of "an early upturn in business activity."

At the same time, he conceded that four million people may be unemployed by July but expressed doubt that the number would reach 4.5 million.

CIO, AFL Sign No-Raid Pact, "Step to Unity"

WASHINGTON, D. C.—The Retail, Wholesale and Dept. Store Union joined with 28 other CIO affiliates in signing a no-raiding pact Wednesday, June 9, with 64 AFL unions. The agreement was signed in an impressive ceremony by the presidents of CIO and AFL, Walter Reuther and George Meany, respectively.

The agreement, which has been called a "cease-fire," is to be effective for two years, during which time the two labor federations will continue negotiations for complete unity. In a joint statement, the two leaders pointed out that the two-year truce, with renewals, if necessary, would provide the peaceful atmosphere necessary to fruitful unity talks.

10 Million Covered

Some ten million members are represented in the unions which have signed the No-Raiding Agreement.

RWDSU Pres. Max Greenberg, commenting on the historic move towards a united labor movement, pointed out that "The members and leaders of the three unions which came together to create the new RWDSU are demonstrating—on a much smaller scale, of course—not only the possibilities of labor unity, but even at this early stage, the fruits of such unity.

"We in the RWDSU welcome this pact between CIO and AFL, to which we are a party. We will honor it in our day-to-day work, and we look to it as a prelude to organic unity in the near future of the two major sections of the American trade union movement."

The joint CIO-AFL statement on the No-Raiding Agreement said, "This is an historic day for American labor. The first constructive step towards labor peace and a united labor movement since 1936 has been taken here this afternoon..."

Two-Year Truce

"This agreement represents a cease-fire. During the two-year truce, the joint AFL-CIO Unity Committee will go to work on the manifold problems involved in bringing about a merger of the two major labor federations into a single, united labor movement.

"We are confident that this goal, so beneficial to the workers we represent and to the nation as a whole, can be accomplished before the truce expires."

Grace Barney Heads Outlet Store Local

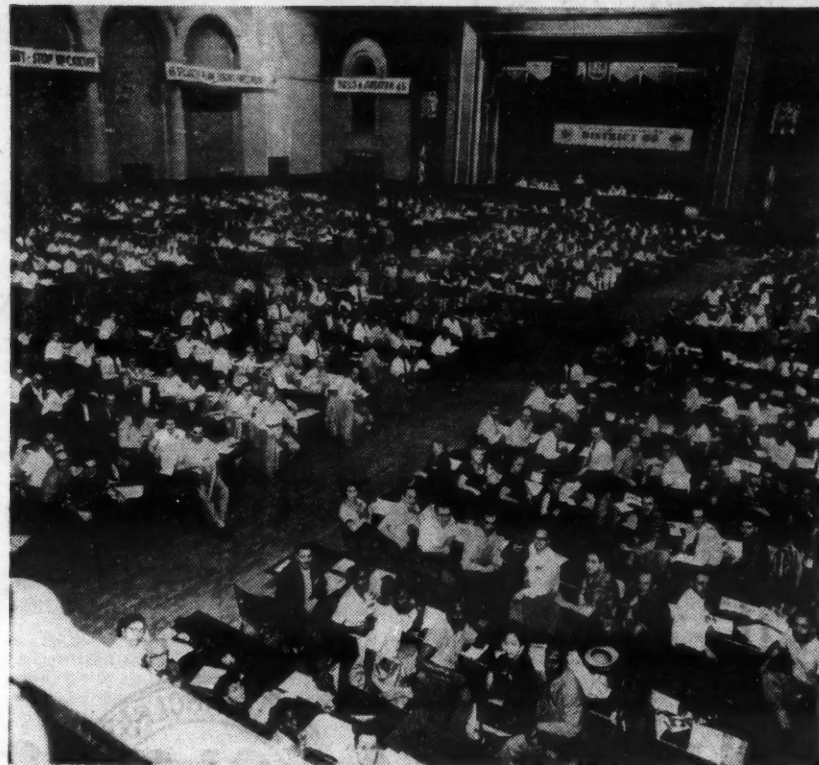
PROVIDENCE, R.I.—Nearly 600 members of Outlet Department Store Employees Local 442 voted in the union's elections last week, and re-elected a slate of officers headed by Pres. Grace Barney. The results were reported by Pres. Joseph Honan and Sec.-Treas. Nat Kushner of the New England Joint Board.

Elected with Mrs. Barney were 1st Vice-Pres. Russell Walberg; Sec.-Treas. Helen Rose; 2nd Vice-Pres. G. Madonna Walker; Sgt.-at-Arms Wallace White, and the following executive board members:

Raymond McNally, Mary Turner, Dulcia Barry, Ferdinand LaFrance, James Gillis, William Read, Kate Christoph, Yvette Moss, Elizabeth Kellum and Edwin Tella. Tella's election is still uncertain, since he led his opponent, Donald Thuotte, by two votes, and the latter has asked for a recount.

'65' Convention Maps Great Future in CIO

ATLANTIC CITY, N. J.—Nine hundred delegates to the District 65 Sixth Biennial Convention nominated a slate of officers headed by Pres. David Livingston and adopted a program of all-out mobilization of the tremendous human resources of the '65' rank and file to defend and build their Union in the face of an Administration dominated by Taft-Hartleyites.



DELEGATES PAUSE in deliberations at District 65 Convention in Atlantic City to pose for cameraman. Nine hundred stewards filled huge Convention Hall for two-day meeting June 12-13.

While the weather over the week-end of June 12 and 13 was misty and damp, the spirits of the District 65 stewards suffered from no such affliction. It was a happy Convention and one that was impressive for the discipline of the delegates as they carried out Convention business in world-famous Convention Hall.

It was a historic Convention as well, by virtue of the fact that '65' has again become a vital section of CIO through its affiliation with the Retail, Wholesale & Dept. Store Union. This was brought home to the delegates by the presence of RWDSU Pres. Max Greenberg, who attended the Convention throughout, and who brought the delegates to their feet with ringing applause when he declared:

"I know you are proud to be affiliated with RWDSU-CIO, and as president of that organization I am proud to see that name on your banner. I welcome the return of '65' to the RWDSU."

It was this plus the general healthy condition of the District that gave the delegates confidence in their ability to undertake a total mobilization of District 65 for the huge tasks it faces.

Tasks for All 65ers

These tasks, as stated by Pres. Livingston in the major Convention report, are:

- "To make our Union invulnerable to the assaults of the Taft-Hartleyites."
- "To play our part in driving the Taft-Hartleyites from power."
- "To preserve the gains we have made, protect the great stake we all share in our wonderful Union, and continue our progress toward new gains."

The leaders nominated for re-election to direct this great movement towards "a Union not only of, but actually and genuinely by the rank and file," include, in addition to Livingston, Jack Paley for the post of executive vice-president, Cleveland Robinson for secretary-treasurer, and Bill Michelson for director of organization.

Toward the close of the Convention Sunday afternoon, in a moving demonstration of affection for Arthur Osman, and appreciation that he had changed his mind about taking a leave of absence, the delegates called from the floor for him to speak. The founder of '65' and the former DPO, now executive vice-president of RWDSU, spoke briefly, dealing with the achievement of unity with RWDSU and the need for responsible leadership in the District.

Turning to the merger discussions, Osman described the "tough, tireless efforts

(Continued on Page 8)

An Example of Labor Unity

CIO, AFL Cereal Locals Meet in RWDSU Council

By AL EVANOFF

CHICAGO, Ill.—Leaders representing six Quaker Oats plants in CIO and AFL met here in the regular RWDSU Quaker Council session June 5 to develop joint plans for negotiations in individual plants, which are due to start within the next few months. Coordinator of these plans will be Council Pres. James Walsh of RWDSU Local 125 in St. Joseph, Mo.

This is a unique Council, where Quaker Oats workers in AFL and CIO locals plan together for their common objectives on the initiative of the RWDSU Quaker locals.

It is expected that management will try to impose the same incentive plan which provoked a strike in the Sherman, Texas plant last year, and the delegates unanimously agreed that Quaker employees are aware of the kind of plan management wants and will have nothing to do with it.

Strike Preparations

In order to cope with this problem and others which might arise, the Council considered a proposal that individual strike savings funds be set up by members of the various Quaker locals, and that general strike preparations begin. It was pointed out that this is one proven method of demonstrating the members' unity, their support for their demands and willingness to fight for them.

Included in the demands are a substantial wage increase; shift differentials of eight and ten cents an hour for the sec-

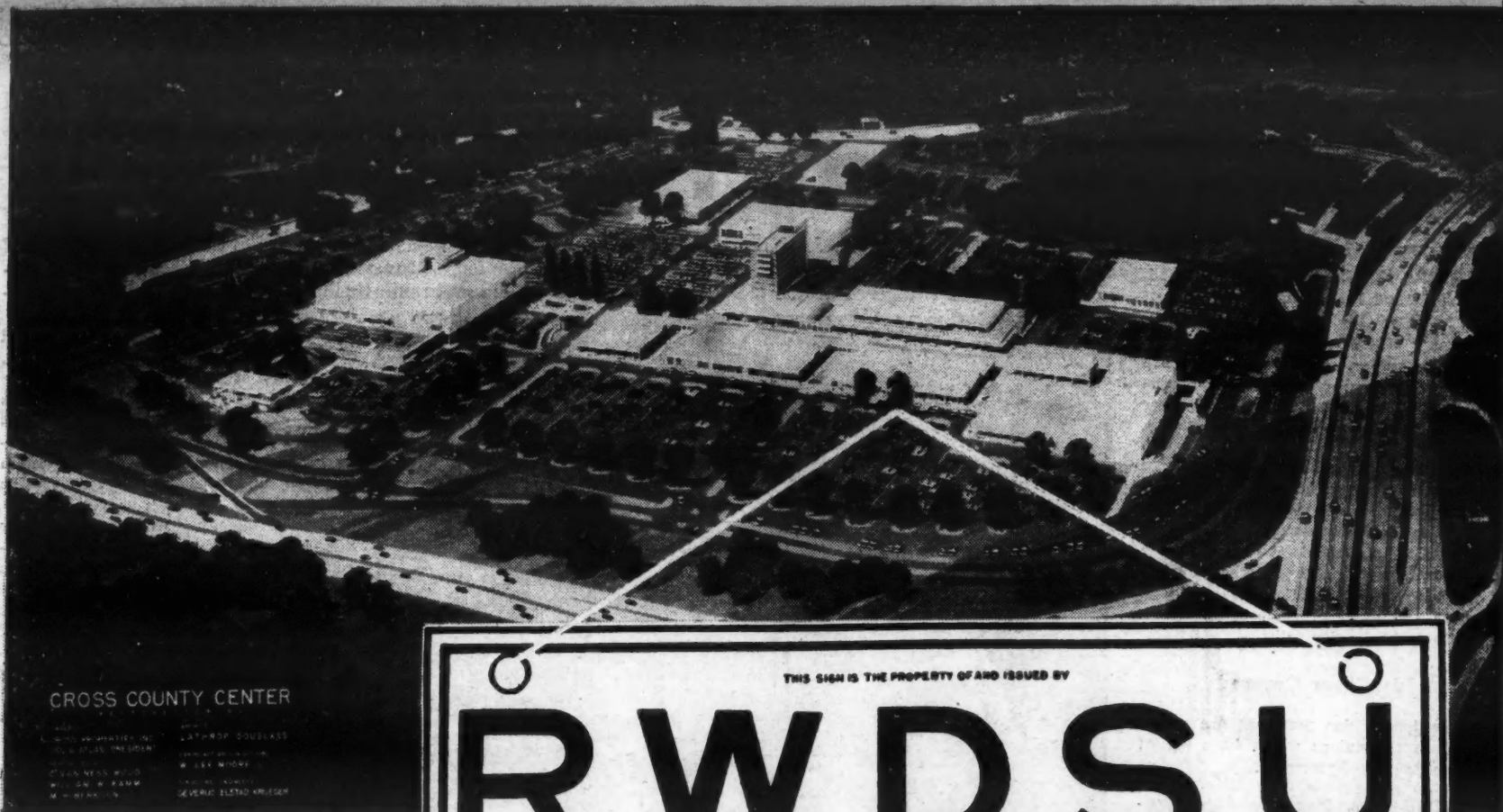
ond and third shifts, respectively; vacation and holiday improvements; complete company payment of hospitalization and welfare plans; guaranteed year-round work for regular employees. Also, maintenance of the annual bonus at no less than seven percent and elimination of the escalator clause, with all increases received on a cost-of-living basis to be applied to base rates.

Locals represented at the Council session included RWDSU Local 125, with Walsh, who is the local's business agent, and Bob Dyche in attendance; for RWDSU Local 110, Cedar Rapids, Ia., Pres. Sam Clark, Garold Ketchum, Council Sec., Carl Clark and Int'l Rep. John Buckenberger; for Memphis Local 19 RWDSU, Jesse Riley and Josiah Williams and for Depew, N. Y. Local 115 RWDSU, Pres. Leston Fowler. Representing RWDSU was Al Evanoff, Midwest Int'l Representative.

President W. T. Henderson and Int'l Vice-Pres. Roy O. Welborn represented AFL Grain Millers Local 64 of Sherman, Texas and the CIO Brewery Workers Local 268 of Akron, O., was represented by Pres. J. N. Billings and W. M. Wilkinson.



ARTHUR OSMAN
Convention demonstrated affection of
65ers for founder of their Union.



CROSS COUNTY CENTER

Artist's drawing of 30-million dollar Cross-County shopping center in suburban New York shows huge area covered by ultra modern stores, parking lots for thousands of cars. RWDSU artist Stan Glaubach, who prepared layout of this feature, also added union sign at right, as symbol of campaign.

THIS SIGN IS THE PROPERTY OF AND ISSUED BY

R.W.D.S.U.

UNION  STORE

RWDSU Organizing Drive Rolling At Huge New Shopping Center

By ROBERT DOBBS

THE Retail, Wholesale and Dept. Store Union and the brand-new Cross County Shopping Center in suburban New York may not be very much alike at first glance, but actually they have some very important things in common.



HARRY ROSENZWEIG Pres., Local 305, RWDSU An even more striking fact the two have in common is that a good part of Local 305's doubled-membership has come as a result of a swift organizing campaign in the Center's retail shops.

Just about the same time the Center opened its doors for business, Local 305 of the RWDSU opened a handsome new headquarters in the nearby city of Mt. Vernon to accommodate its new size, doubled in the past two years.

The Cross-County Center's tenants include branches of such giants of the retail industry as Gimbels, Wallachs, A. S. Beck, Miles Shoes, and others. Most, perhaps all eventually, will be covered by RWDSU union contracts.

Gimbels is still building, but as soon as it's completed and some 300 to 400 employees start selling its merchandise, Gimbels will be a Union store—an RWDSU shop, by virtue of an agreement between District 65 and the company.

Wallachs, the nationally known men's clothing and furnishings chain, is also still building, and as soon as it's finished, it too will bear the label of RWDSU.

Stores already signed up by the driving 305'ers include such names as Miles Shoe, Thom McAn, A. S. Beck, Buster Brown Shoes and independents like George's Sport Shop, Westchester Bootery, Lubin's Youth Center and several jewelry, apparel and other retail shops.

Standing in front of Lubin's Youth Center, Local 305 Business Agent George Surtes and the two local organizers, Jimmy Vetrano and

Al Milstein, recalled some of their activities during the past months.

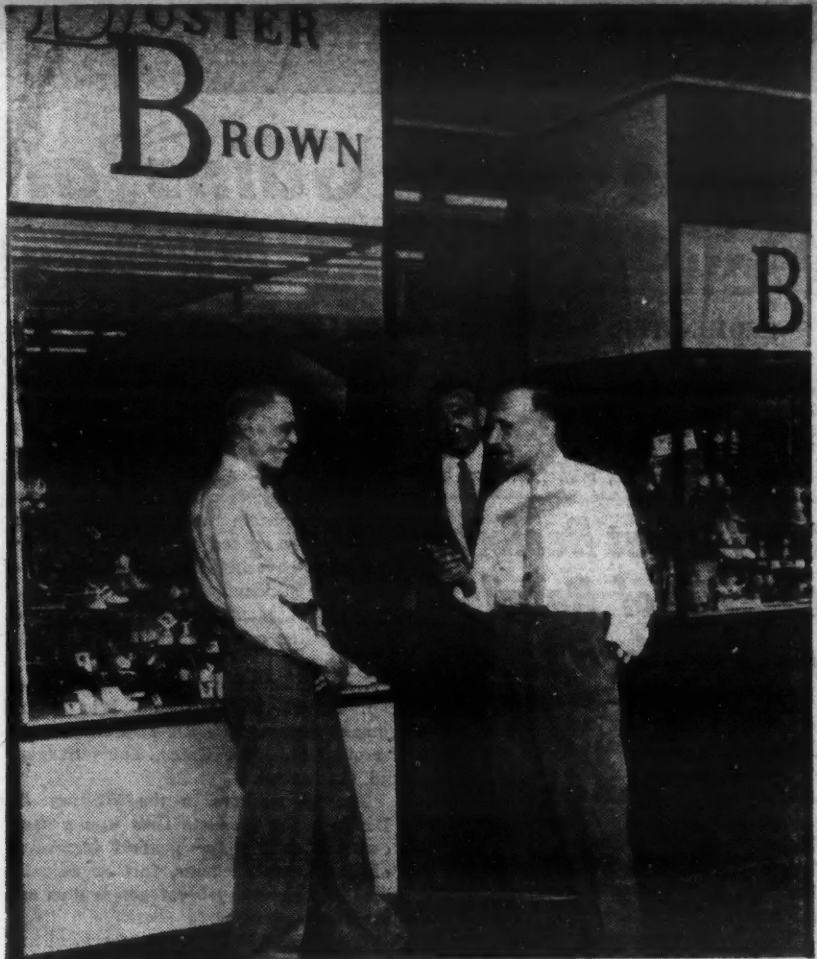
Lubin's was the first Center shop signed up in '305', and Surtes went back two years to describe how preparations were being made even then to organize the retail shops in the huge suburban shopping area.

"From the day the property was bought," Surtes said, "we've been working on the place." Local 305 Pres. Harry Rosenzweig, who was home sick the day this feature was prepared, and Surtes began meeting with the building trades councils of the AFL in the county to set the stage for organization as soon as they knew for a fact that Cross-County was to be built.

They visited community centers, spoke to community leaders and members about the Union and laid the plans for their campaign. These have paid off thus far in a successful drive and will mean continued successes in the remaining targets—which bear such names as Chandlers Shoes, Oppenheim-Collins department store, Wallace-Corning men's shop, Walgreen Drug and others.



TALKING UNION are these '305' men in already-organized shops in Cross-County Center. Topic of this lunch hour confab is big Chandler's shoe store, in background, one of key holdouts in local's organizing drive. L. to r., Sol Kurzins of A. S. Beck, brother Louis Kurzins of Buster Brown, Area Chairman Irv Beringer of Beck, Manuel Widman of Miles and Jerry Sassin of Miles Shoe.



VISITING EACH OTHER during lunch hour to talk over mutual problems, talk up the organizing campaign, is pleasant custom among '305' members in Cross-County. Shown above standing outside their store are, left, Louis Kurzins, store manager, and at right, Joe St. Angelo of Buster Brown. In the middle is visitor Jerry Skiba from A. S. Beck shoe store just around corner.



CAMPAIGN PLANNERS at new Local 305 headquarters, minus their president, Harry Rosenzweig, who was home sick, are here going over wage scales of various categories in 16-store Shopwell Food chain in preparation for pact talks. L. to r., Organizer Al Milstein, Secretary Genevieve Gravino, Business Agent George Surtes and Organizer Jim Vetrano. Milstein and Vetrano came out of Red Cross Shoes and Shopwell Food, respectively, 18 months ago, have, in Surtes' words, "done a fine job."



'SIGN A CARD BROTHER,' is what Surtes is saying to newly-organized employee of high class men's shop, Wallace-Corning, in Cross-County Center. William Feiner, at left, is first man to sign in this target shop. Others in photo are, l. to r., Milstein, Surtes, Vetrano and Paul Sher.



FUTURISTIC in design and in fact is Gimbel's dept. store branch at Cross - County. Now a skeleton of steel girders, store will soon rise looking like artist's sketch at left, with agreement guaranteeing District 65 RWDSU label.

Score Pact Gains at New England Plants

LEOMINSTER, Mass.—Progress in the Local 61 wage drive has been recorded in several plants, among them the E. B. Kingman Co. and Whitney & Dodge, Exec. Vice-Pres. Alex Bail announced. In each case wage increases plus improvements in working conditions and welfare benefits were won.

In the Kingman Co., manufacturers of

Big Turnout Reelects Officers of Retail Men's Wear Local

NEW YORK CITY—More than 75 per cent of the members of Retail Men's Wear Local 721, voting in the union's elections on June 16, re-elected the officers to a three-year term. The administration, headed by RWDSU Vice-Pres. Martin Koppel, secretary-manager, and Bus. Agents Morris B. Strully, Abraham Lindenbaum, and Lester Stromberg, were unopposed.

In other developments in the local, Koppel announced that the union's chief demand in contract negotiations to take place in the Fall, will be establishment of a pension plan.

Another plan scheduled to go into operation in the Fall is a school conducted under union auspices. Its purpose, according to Koppel, is to make members of Local 721 more knowledgeable and effective salesmen.

Classes will be held twice weekly, and members attending them will receive instruction from experts on textiles and on the techniques of measuring and fitting jackets and other garments, as well as merchandising, salesmanship and other subjects.

Merchants employing members of Local 721 have expressed their appreciation of the school program, which will undoubtedly be an asset to them, Koppel said.

Elected with the full-time officers of the local were rank and file officers, including Meyer Plotkin, president; Charles Cohen, 1st vice-president; Aaron Goldberg, 2nd vice-president; Herbert Biederman, rec. sec.; Edward Kirsch, treasurer; Morris Rosswick and Leo Mintzer, trustees; and Herbert Greenfield, guide.

Also elected were the following executive board members: Herman Bader, Irving Bass, Ben Blau, Walter Duncan, Herman Lazarus, Henry Lipschitz, Isidore Oshinsky, Ben Rubin, Lou Schuler, Lou Tenner, Joe Unger, Charles Johnson, Max Kraskin, Sam Rainbow and Lou Ritter.

plastic products, a new pact was won by the 75 employees, providing adjustments in rate inequities in the packing and molding departments plus individual merit increases in the plant. In addition, the company agreed to set up an insurance plan covering life and health and including accident insurance and sick benefits. Payment to the plan will be partly by the company and partly by the employees.

The negotiating committee, led by Int'l Rep. Robert Rondeau and Director Thomas Leone, included Mrs. Anna Anderson, Mrs. Irene Gates, Louis Sargent and C. Pannell.

The 75 workers in the Whitney & Dodge paper products firm won a new contract calling for general increases of five cents an hour, further adjustments in several job categories plus an insurance plan.

The welfare plan provides surgical and hospitalization benefits, sick benefits of \$20 a week for 10 weeks and a \$500 life insurance policy. In addition to these gains, the Whitney & Dodge employees also improved the grievance machinery and won other improvements in working conditions.

Plant Committee

Negotiations at this plant were led by Leone, Rondeau and Int'l Rep. John Fiandaca, with a committee including Shop Steward Bill Bissonette, Joseph Bergeron, Henry Shaw, George and Bertha Nichols, George Beauthemin, Preston Holden, Albert Marchelletta, Alex Godin and Albert Rivard.

Elsewhere in this city the employees at Grant Plastics, Inc., members of Local 62, were making preparations to negotiate a new contract after having filed unfair labor practice charges against the company for its refusal to bargain. The company subsequently agreed to negotiations.

In addition, the National Labor Relations Board informed the local that a decertification petition filed early in the year had been dismissed. This action followed the filing of charges by Attorney Joseph Reichbart that the company inspired moves to oust the Union as bargaining agent.

Members of the committee to negotiate the contract include Viola Kenny, Mildred Fagan, Edith Richards and Irene Arnott.



UNITED JEWISH APPEAL benefitted to tune of \$2,500 from efforts of Louis Feldstein (4th from l.), president, and other leaders of Retail Women's Apparel Local 1125. Fund was collected among Division St. merchants in New York. Feldstein is shown presenting check to Judge Jonah J. Goldstein. Other '1125' leaders in photo are (at left) Sec.-Treas. Samuel Ohrnstein and Bus. Agent Harry Serber, and (at right) Bus. Agent Samuel Privalsky.

Vim 65ers Heartened as Convention Pledges Aid

RETAIL LOCAL (NY)—With the Vim TV and appliance chain management maintaining its "no improvements" stand, the 300 Vim employees have been heartened by the firm response from the '65' Convention and from representatives of RWDSU and N. Y. City CIO, who were present when the Vim delegates announced to the Convention the likelihood of a struggle.

Intensified strike preparations are being carried out by the members, meanwhile, with strike funds mounting daily, and ready-to-go strike committees such as welfare, publicity, picketing and others, Organizer Bill Portnoy said.

The negotiations have been all but dead-

locked during the past several weeks, with the Vim management, a major hold-out in the District's contract drive, sticking to its position of refusing to sign any contract that raises their operating costs.

The original May 1 expiration date of the contract has been extended to July 1, in the hope that agreement can be reached without having to resort to a strike.

Another Philly Shop Shuns Neifeld, Sticks to Dist. 76

PHILADELPHIA—The Select Fashion employees are sticking to their Union, District 76 CIO, and have made it clear they are glad they made that decision. Under the leadership of shop committee members Libby Gardner, Irene Horton and Mollie Cohen, each employee in the store signed a letter so informing the firm and the NLRB.

Further proof of their sincerity is the fact that each of the employees of Select is now busy on Market Street convincing other Specialty shop workers to follow their example.

For the past several months confusion reigned among the Specialty employees in Philadelphia when David Neifeld, formerly of District 76, tried to pull a sneak deal and swing the workers into the RCIA-AFL. However when the people started to compare the advantages of being members of District 76—including

their all-important Security Plan—with the type of union Neifeld was trying to put over, then they made their choice for '76'.

Already two shops of the seven that Neifeld had contact with have come back strong for the DPO, now part of the RWDSU-CIO. The other shop is the Philadelphia Merchandise Mart. A group of insurance workers have also left Neifeld to join the Insurance Workers Union, CIO.

In every specialty store there is a strong feeling to remain with District 76 and groups are meeting weekly in each place, working on ways to solidify the unity in the stores so that Neifeld's schemes will not bear fruit. Assisting the members of District 76 in the campaign are Int'l Rep. Milton Reverby and '65' Organizers Valerie Robinson and Sol Mofsky.

Dist. 65 Convention

(Continued from Page 5)

to overcome prejudices and doubts and confusion—the struggle to develop a feeling of faith and confidence in one another." He emphasized that RWDSU Pres. Max Greenberg "and those intelligent people he influenced in the RWDSU grew to appreciate the necessity for unity as a result of his qualities of leadership."

The merger came about, Osman said, "as we struggled together, finding a thousand times as many things in common as we had differences."

Turning then to the need for proper leadership in '65,' he said, "In simple terms a leader is someone whom people follow. He is not created by mere votes."

The unity demonstrated by the 900 delegates in their adoption of the officers' report and in other Convention actions was also strongly shown in their attitude towards the small, discredited Communist clique in '65,' which nominated candidates for two top Union offices.

Presented with opposition candidates for executive vice-president and director of organization, the delegates gave resounding preference to the nominations for re-election of Exec. Vice-Pres. Jack Paley and Organization Dir. Bill Michelson. More than 800 stewards voted their preference for Paley and Michelson as against less than a dozen who supported their opponents.

Court Victory Aids Fight For Heide Candy Contract

LONG ISLAND CITY, N. Y.—Another victory in Candy & Confectionery Local 50's long fight to win a union contract at Henry Heide, Inc., was scored May 28, Pres. Frank Scida announced. On that day, the U. S. Circuit Court of Appeals granted an injunction which forces the employer to break off back-door relations with AFL Local 452.

The injunction, first of its kind to be granted in New York State, is a historic one, especially since it comes at a time when courts are grinding out anti-labor injunctions, Scida pointed out.

The AFL local, which signed a back-door contract with Heide after Local 50 won a National Labor Relations Board election, is barred from being recognized by the employer as representing the workers. The court order is a temporary measure, pending enforcement by the same court of the NLRB's order to the

company to bargain in good faith.

Nearly 500 workers are employed by Heide. Local 50 holds regular shop and committee meetings, and maintains steady contact with the workers in the plant, which it first organized in 1945.

In other developments in the local, Scida announced the successful conclusion of wage reopening negotiations with Delicia Candy Co.

The 170 Delicia employees gained 7½ cents per hour-wage increases for all non-bonus employees, and 5 cents per hour for bonus employees. The increases are retroactive to March 22, Scida reported.

\$300,000 Annual Gains Won in Wall St. Buildings

NEW YORK CITY—Nearly \$300,000 a year in wage increases has been gained in negotiations covering building service workers in the Wall St. financial district, it was reported by RWDSU Vice-Pres. Thomas Bagley, business manager of Local 670.

Among approximately 2,000 workers who gained raises of \$2.50 to \$3 per week were more than 400 employees of the Equitable Life Building, 120 Broadway, one of the largest office buildings in the world.

The increases maintained a wage scale which is higher than AFL wage rates by \$2 or more per week.

The contract with the Equitable Life Building, which was signed May 30, provided for a \$2.50 raise. This was won in the face of the company's prior refusal to grant any increase at all. The settlement was reached just before the issue was to be sent to arbitration.

Assisting the local's negotiating committee in achieving the settlement was RWDSU attorney Samuel Markewich. Union negotiators included in addition to Bagley, the President of Local 670, Harrison White, who is employed in the building; also, local secretary John Chermowski and Vice-Pres. Leo Rizzi, respectively head starter and chief electrician.

\$3 at Snug Harbor

Most other buildings in the area granted a \$2.90 wage boost. Buildings owned by Sailor's Snug Harbor provided a \$3 increase.

In one case, that of the Harriman Building, 63 Wall St., the existing contract had four months to run. Nevertheless, the employer agreed to begin paying the increase last week, representing an additional gain for each worker of about \$50.

Talks to Open in Women's Apparel

NEW YORK CITY—Approximately 2,000 members of Retail Women's Apparel Local 1125 will be affected by contract negotiations scheduled to take place between July 15 and Oct. 1, it was reported by RWDSU Vice-Pres. Louis Feldstein, president of the local.

Employees of S. Klein will receive an automatic increase on July 15, as provided in their contract, which remains in effect. Almost every other agreement is up for renewal, Feldstein said.

Negotiations will be conducted by shop committees led by Feldstein, Sec.-Treas. Sam Ohrnstein, and Business Agents Sam Privalsky and Harry Serber.

Demands will vary, depending on conditions existing at the individual stores. In some cases, the chief demand will be for wage increases; in others, for reduction in hours, additional welfare benefits, additional holidays, and other improvements.

New York & Northeast

Bloomingtondale Seen Delaying Arbitration Session Opening

NEW YORK CITY—The 2,500 members of District 65 in Bloomingtondale are ready to arbitrate their wage case under the contract feopener and the arbitrator is likewise prepared—but the company apparently is not, Vice-Pres. Carl Andren said. He reported that the company thus far has refused to confirm the suggested date of July 16 for opening the hearings.

The Sterns department store management appears to be following the pattern of Bloomingtondale toward arbitration of the wage reopener, Andren added, fol-

lowing several unsuccessful attempts in the past few weeks to get the company to a negotiating conference.

At no time since the current discussions began, Andren said, has either of the companies negotiated in good faith.

At Bloomingtondale, meanwhile, the employees continued to meet by departments to carry to the highest stage their preparations for presenting evidence to the arbitrator in behalf of a much-needed wage increase and, of key importance, for realizing their demands for a bona fide pension plan and job security.

Readiness for an expected battle when the contract expires next March is also being pursued in both stores, with the members setting aside substantial amounts in their strike savings funds.

It is felt, in view of the stalling actions by both companies that there may be no extension of the current contract. The Bloomingtondale and Stern 65ers are putting to work the District 65 strike preparedness program, which proved itself in Gimbel's, where an agreement was won, and elsewhere in the District in the recently completed wage drive.

International Union Support

The 65ers in both these stores were greatly encouraged at the recent District Convention when RWDSU Pres. Max Greenberg dealt with their situation in his remarks to the Convention delegates, said Pres. Greenberg:

"We urge the Bloomingtondale and Stern managements to get together with District 65 and review their positions on the employees' demands. If '65' is compelled to exercise its economic strength against these companies, it will do so with the full support of 140,000 members of the RWDSU and all of CIO."

Andren, in speaking from the Convention floor, pointed out the managements' hostility toward the Union's proposals for extending the contract had compelled the members to consider strong action. Proposals have been made, he said, to look into the possibility of organizational picket lines around the branch stores.

Kyne Installs '262' Officers

NEWARK, N. J.—Approximately 1,500 members of Local 262 CIO packed the Continental Ballroom in Newark Saturday, June 12, for the installation of newly elected officers. RWDSU Sec.-Treas. Martin Kyne swore them into office and later delivered a featured address.

Among other distinguished guests who spoke were Congressman Peter W. Rodino Jr. and Hugh Addonizio; Ferdinand Biunno, candidate for Essex County Freeholder; Arthur Chapin, Chairman of the New Jersey CIO Civil Rights Committee and John A. Brady and Raymond B. Santoro, candidates for the Newark City Council.

The oath of office of Pres. Anthony Auriema and General Organizer George Braverman was administered by Sec.-Treas. Kyne, after which he installed the other officers, executive board members and shop stewards as a group.

The other officers are First Vice-Pres. Theodore DeNorscio, Second Vice-Pres. Frank McGovern, Financial Sec. John Giannis and Treas. Fred Henninger.



FIRM HANDSHAKE from District 65 Pres. David Livingston (left) greets RWDSU Pres. Max Greenberg at '65' Convention June 12 in Atlantic City. In address to 900 delegates Pres. Greenberg expressed gratification at return to RWDSU of District 65's 30,000 members.

Ovation for Pres. Greenberg At His Home Local Meeting

NEWARK, N. J.—Six hundred members of the Retail Union of New Jersey, Local 108, his home local, gave Pres. Max Greenberg a standing ovation last month when he spoke at a membership meeting held on the eve of the historic RWDSU Convention in Atlantic City.

The meeting, held on May 18 at the Essex House, unanimously approved Irving Rosenberg's new title of Director, and elevated Bus. Agent Meyer Meyers to the post of Executive vice-president. In that capacity, Meyers will aid Rosenberg in the latter's leadership of the local.

Convention Preview

Pres. Greenberg gave the members of his home local a preview of the forthcoming convention, and summarized the steps that had led to the merging of three separate unions into one powerful RWDSU.

Other matters discussed at the meeting included plans for negotiations with

retail chains, scheduled to take place during the summer. A major demand will be for full hospitalization coverage for members and their dependents, as against the present benefits of \$8 per day for members and \$7 for dependents.

Rosenberg announced that Local 108 had made arrangements for additional insurance coverage for those members who desire it. A \$1,500 insurance policy is part of the local's Welfare Plan, provided without cost to the member. Now those wanting additional insurance can obtain it through the union, at the rate of \$25 per year for a \$2,500 policy.

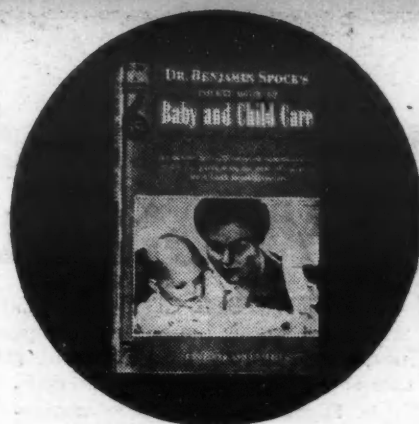
Members can buy this insurance regardless of their age, and no physical examination is required.



Local 262 Installation session saw 1,500 members at Continental Ballroom in Newark June 12. Photo shows newly elected officers and board members at meeting. Shown in front row center of photo is RWDSU Sec.-Treas. Martin Kyne.

Dr. SPOCK on: Feeding Problems In Children

Here are the views on feeding problems of the world-famed Dr. Benjamin Spock, author of the all-time best selling "Baby and Child Care." Dr. Spock was interviewed exclusively by Mrs. Stephens at his University of Pittsburgh office.



By LILLIAN STEPHENS

"Food is pure enjoyment for every species except civilized people. Only civilized people have made eating a duty." Dr. Benjamin Spock, the noted expert on baby care, was discussing feeding problems in children in an interview in his office at the University of Pittsburgh.

"Conscientious parents study health experts who teach what is good for a child and what foods should be eaten daily," he continued, "and by urging their children to eat these foods regularly, often succeed in taking the child's appetite away. Instead, parents should use a knowledge of nutrition to make feeding pleasant."

Dr. Spock believes that there is nothing to worry about when children suddenly turn against certain foods. "For example," he said, "at the age of one they often lose their appetite for vegetables. If the child is eating fruits, other wholesome foods, and drinking milk, he will be getting the necessary minerals and vitamins."

"Forget about vegetables for a few weeks. If the parent doesn't make an issue about them, chances are that the child's appetite will swing around to them again in time."

"Similarly, many children around the age of one, cut down on milk. If a child is eating solids, one pint of milk is sufficient between the ages of one and three. Knowledge of milk substitutes will also avoid battles between a mother and her child. An ounce of most varieties of cheese supplies as much calcium as an eight ounce glass of milk."

We asked Dr. Spock a question on the minds

of many mothers: "What about the child who just won't eat?"

Dr. Spock had no simple formula, but he believes the solution can be found. He said:

"The problem is to try to get the joy back into eating. You might say," he smiled, "it takes knowledge and many months of hard work to make a feeding problem. But it also takes time and patience to cure a feeding problem."

"Decide what wholesome foods the child still likes and see if they can be made the basis for a reasonable diet for two or three months. If a child likes frankfurters, hamburgers, apple-sauce, bananas and ice cream—while this is not a conventional diet—serve these to him for a period. These could substitute for other foods for a while. In the long run, chances are his own appetite will seek a well-balanced diet."

What Foods Make Good Diet

"The parents job," he emphasized, "is to have a general idea of the kinds of foods that combine to make a good diet and which ones can be substituted for those the child has lost his taste for."

"For the child who is eating poorly," he explained, "serve small portions. You want him to be eager for more, rather than discouraged by a plate heaped high with food. Try hard not to discuss his eating, either by praising him or acting disappointed when he leaves food. I would hold down on soda pop and sweets because they take away what little appetite he has for more valuable foods, but as long as a food is wholesome, let him have extra helpings

of one food and none of others if that's the way he feels."

Dr. Spock also had some thoughts on the behavior of a child at mealtime:

"In speaking of getting a child to want to eat, it should be mentioned that he should still be held to reasonable behaviour at mealtime. It's reasonable, for example, to expect him to come to meals on time and to refrain from making unpleasant remarks about the food at the table."

At this point we posed a different type of feeding problem. "At what age should the bottle-fed baby be expected to give up the bottle?" we asked.

"Consult the baby," was Dr. Spock's advice. "He is the one with the strongest opinion on this subject. Some babies show a willingness to drink from a glass at eight to ten months. Others are more dependent on the bottle and are not ready until well over a year."

"How about the child of 2, 2½, or even 3, who is still drinking from a bottle," we interjected.

"Most children of this age who are still using a bottle want it only at bedtime," he replied. "I don't see any harm in this at all. It is actually a nice 'sedative' for the child. Parents are concerned because it is not 'stylish' for a child at this age to be drinking from a bottle, but chances are," he added with a twinkle in his eye, "the child will get kidded out of this practice before he enters high school."

Next issue: Dr. Spock on Behavior Problems and Toilet Training

How
to
become
an
expert
shopper!



By SIDNEY MARGOLIUS

Leading Consumer Expert

WHETHER YOU BUY meat for dinner, shoes, or a washing machine, you'll buy more for your money according to the degree in which you can successfully answer these three questions:

What to buy . . . Where to buy . . . When to buy . . .

There are certain tested techniques for buying that in actual cases on record have saved families 10 to 40% on purchases. They help answer the three vital shopping questions. Use them every time you shop.

Shopping Principle No. One, Compare Values: Shop the stores as the professional purchasing agent for a big company does his buying. He keeps a record of the sources apt to offer best values in the items he requires. He is always ready to consider new sources that might have something better or a lower price. When he gets ready to buy, he'll call for samples and prices from several sources and compare the quality on the basis of established specifications.

To compare values fully you not only compare prices. You must also compare:

The Quality. Read the labels and tags to determine what each item offers in utility value, construction, quality of fabric. If the item does not have an informative label describing the quality specifications, insist the store give you the information.

The Design. Not only price and quality

but also the styling of an item determine its value. A saucepan may be made of triple-coated porcelain enamel and priced lower than any other pan of that quality, but if its bottom is round and its sides slope, it is not a good value. It will waste fuel and cook your food unevenly.

Shopping Principle No. Two, Select Basic Styles: The simpler the styling of an item, the larger the proportion of its cost that has gone into the actual materials or construction, and not into decorations. You'll save by buying basic styles not only for this reason but also because simpler things have less tendency to become "dated" and have greater usefulness and wearability.

Shopping Principle No. Three, Buy on the Basis of Intended Use: Buy a fancy grade of canned tomatoes for table use, but buy a cheaper grade for cooking. The two are equally nutritious. The more expensive quality has uniform, rich appearance. It looks good on the table, but it's no better in the pot.

Shopping Principle No. Four, Buy on the Basis of Grade Labels: The U. S. Dept. of Agriculture has set up quality designations for many canned fruits and vegetables, and also for meats, butter. For fruits and vegetables, the grades are A, B, and C. Canners are not required to show these grades on the labels, but they do.

Shopping Principle No. Five, Stick to the Middle Price Lines: Salespeople are told to "trade you up" to a higher price line; that's the art of selling. But here is the art of buying. In a period of high

prices it is frequently better to stick to the medium-priced lines than either the low-end or high-priced merchandise.

Shopping Principle No. Six, Shop the Private Brands: Retailers' "own" brands give you more for your money than the nationally-advertised brands. By following this one principle you can save 15 to 50% on the cost of advertised brands.

Shopping Principle No. Seven, Buy Bulk Quantities, Larger Sizes: Buy in bulk quantities—depending on your family's needs—especially groceries, toiletries, cleaning materials. Consumer cooperative stores and many independent markets frequently arrange a special price on case lots.

Shopping Principle No. Eight, Grasp the Buying Opportunity: Know your needs in advance and watch for buying opportunities, rather than merely waiting until the need arrives and you must buy a winter coat, a bar of soap, sheets, or Christmas presents—and you must pay the full price at the first store you come to.

Shopping Principle No. Nine, Pool Your Buying: If you could buy in wholesale lots, you'd save. One family can't but several can pool purchases and reduce costs significantly.

Shopping Principle No. Ten, Don't Buy on Credit: You'll find best values in stores that sell for cash or do most of their business on a cash basis.

(This is a digest of a chapter from "The Consumer's Guide to Better Buying," by Sidney Margolius, a Signet Book, which may be purchased at newsstands for \$50.)

Publication of RWDSU

2-Month Ala. Strike Won at W.T. Grant

GADSDEN, Ala.—The newly organized W. T. Grant chain store employees, members of Local 506, have settled their two-month strike against the company with agreement that all employees return to work and that negotiations on a first RWDSU contract be opened quickly, Alabama Director Frank Parker reported.

5% Raise Achieved At Rexall Drug Co. Warehouse in Atlanta

ATLANTA, Ga.—The 83 members of Local 315 in the Rexall Drug Company's warehouse have settled their contract expiration with an agreement providing wage increases of six percent across the board for all employees, Vice-Pres. John Schuller reported.

Negotiations on the new contract, which is to run for two years with an annual wage reopener, were led by Local 315 officers, including Pres. Ralph Jones, Sec.-Treas. Buck Connell and Schuller. Additional gains won include a provision calling for 10 days' sick leave, to be taken in a two-year period and other improvements in working conditions.

The activity around the new contract brought to light the fact that over 20 workers in the shop had not been signed up in Local 315, and steps were being taken to make the Rexall warehouse a 100% union shop, Schuller said.

The strike, which began when the company discharged an active union member and committed other unfair practices, was settled June 3. The walkout was led by Parker, assisted by Representatives Lester Bettice and George Boone, and was solid throughout its duration, with the 44 Grant workers receiving support from CIO locals of the Rubber, Steel and Textile unions and other RWDSU locals in the state.

The strikers also received a donation of cash from the Canadian delegation to the RWDSU Convention last month.

Under a provision of the agreement settling the strike the union will withdraw the unfair labor practice charges it had filed with the National Labor Relations Board.

One of the charges, involving an employee who had been discharged for union activity, had been previously decided by the Board in favor of the union. The Board's decision provided lost wages for this employee, while the strike settlement resulted in his being reinstated to the job.

The strike victory was celebrated at a turkey supper in the home of Mrs. Jackson, one of the leading members in Grant.

Wending Way South After Convention of RWDSU



NATION'S CAPITAL gets once over from Alabama delegates to RWDSU Convention on their return trip from Atlantic City, May 28. They're shown on steps of State Dept. building.



A LOOK AT HISTORY - tempts travelers into famed Smithsonian Institute in Washington. Delegates are shown just outside the storehouse of American scientific and industrial progress.



JOURNEY'S END brings much-traveled group back to home state of Alabama where they stop to give boost to spirits of W. T. Grant strikers in Gadsden, Local 506. Boost paid off. Strike was won just a few days later.

Columbus, Ga. Dairy Talks On; NLRB to Set Salesmen Vote

COLUMBUS, Ga.—Negotiations with Wells Dairies Cooperative are still in progress. Three meetings with management have been held for a union contract. Involved are 72 production, maintenance and delivery employees who voted for the RWDSU in an NLRB election in March.

Already agreed upon are contract clauses pertaining to recognition, sick leave (six days with pay), seniority, hours of work, overtime, rest periods, grievance procedure and other items.

Increase Won in Atlanta At Evans Metal Co.

ATLANTA, Ga.—A new agreement covering the 18 employees of Evans Metal Co. of Atlanta was concluded here June 10. The employees will receive a wage boost of three cents an hour, with two cents to be added to wage rates immediately and one cent per hour to be paid at the end of the year in the form of a bonus to all employees who have reported to work 95% of the working time, sickness excluded.

Also added to the employees' benefits was the inclusion of six days accumulative sick pay which if not used will be added to the bonus at the end of the year. Leading negotiations were Southern Reg. Dir. John J. Schuller and Shop Chairman Alex Ingram.

Points in dispute are as follows:

1. Arbitration: Management insists on right to discharge without appeal by the union.

2. Holidays: The union is insisting on five holidays with pay. Management has offered one holiday (Christmas).

3. Posting a Bond: Management is demanding that the union post a bond of \$250,000 ensuring performance of contract. The union has told them to "go to hell."

4. Wages: The union is asking for the same wage rates now prevailing in the organized dairies of Birmingham, Ala. The management has offered scattered increases ranging from nothing for some employees to ten cents an hour for some favored few non-union employees.

Meanwhile negotiations continue as both sides await the Board's order for an election among the salesmen and helpers. The outcome of this election will have marked bearing on the negotiations.

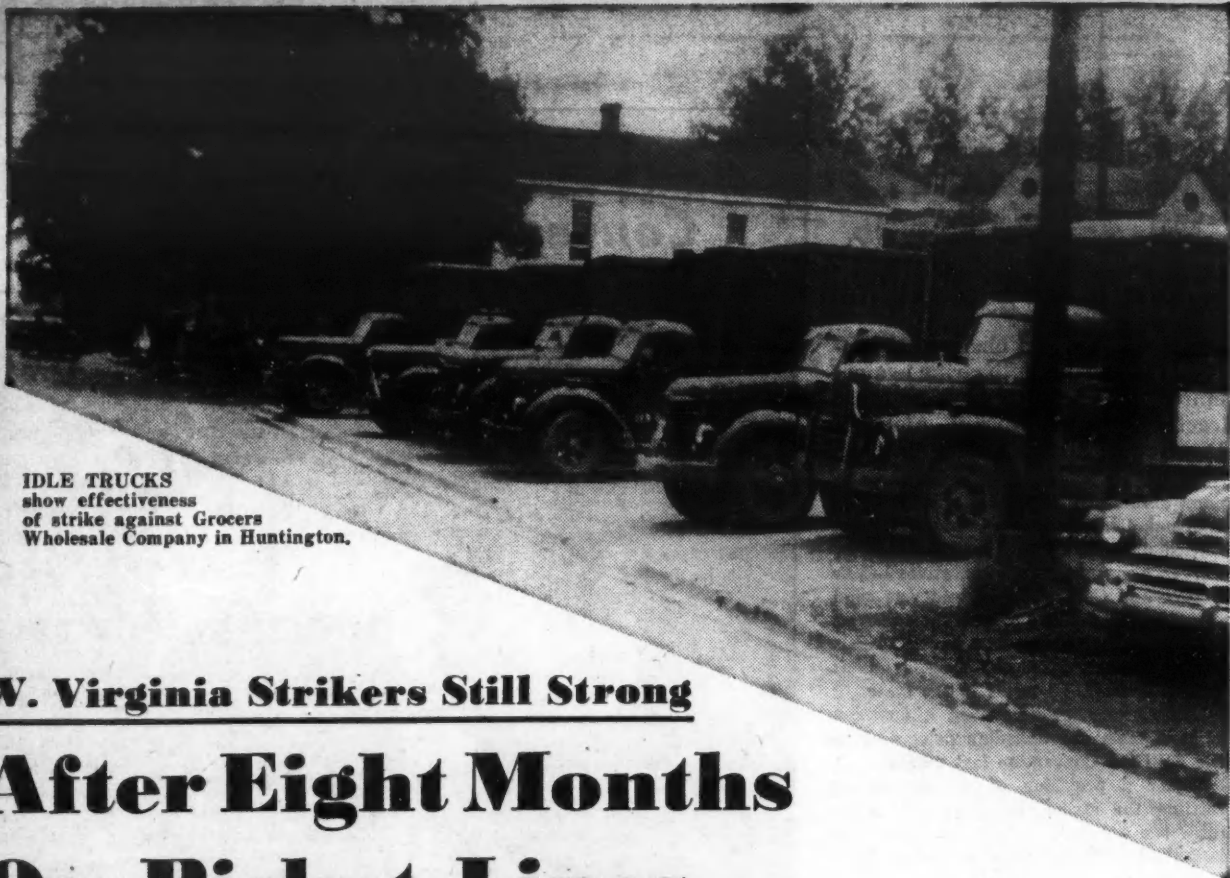
John J. Schuller, Southern Reg. Director, heads up the union committee consisting of L. D. Lawrence, Johnny Saville and Dan Breedlove.

Amer. Tobacco Talks Due

CHARLESTON, S.C.—More than two months have gone into preparation of Local 15's case for wage increases and the '65' Security Plan, and the officers of the local, whose members work in the American Tobacco Company's cigar plant, have notified the company they would like to begin negotiations on the contract reopener as soon as possible, Int'l Rep. Irving Lebold reported.

The preparations consisted mainly of meetings of the members by floors and departments, and the demands were worked out in each case to conform to the special needs of each group.

Average wage increases asked amount to \$4, with an additional \$1 to be used for the Security Plan. The company now operates a health plan and the members are asking that its funds be applied to the Security Plan.



IDLE TRUCKS show effectiveness of strike against Grocers Wholesale Company in Huntington.

W. Virginia Strikers Still Strong After Eight Months On Picket Lines

HUNTINGTON, W. Va.—For the first time in the eight months that Grocers Wholesale Co. employees have been on strike, the company has made proposals for a contract with Local 612, Int'l Rep. Jerry Hughes reported. The company's offer does not include wage increases, however, and the 40 workers continued to man picket lines while the local presses charges of unfair labor practices and company refusal to bargain in good faith.

The plant was organized last August, and RWDSU Local 612 was certified as collective bargaining agent that same month. In October, in face of the company's adamant stand against any offer for a contract, the employees were compelled to strike.

Business Drops 75%

Hughes said the strike has effected a loss of 75 percent in the company's business. He pointed out, however, that the length of the strike has been costly to Local 612, and a plea has gone out for the support of other RWDSU locals in the immediate area and in the state of Michigan.

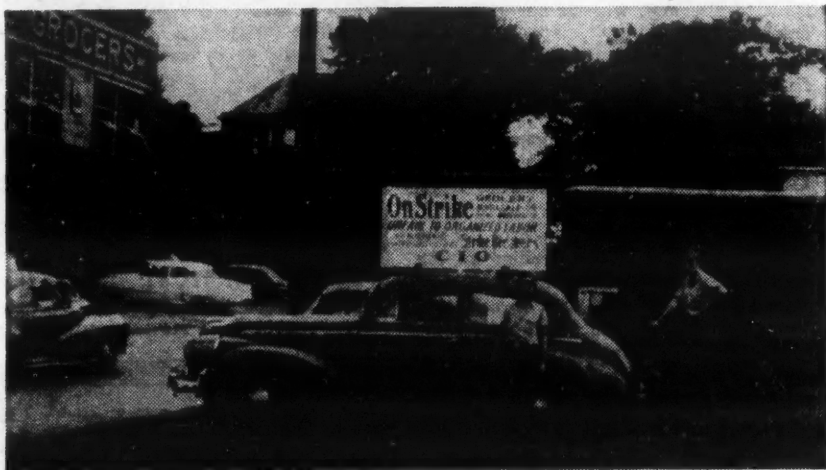
The company's proposals offer no economic concessions whatever, Hughes said. What it does offer are some vacation improvements and some definitions of seniority and grievance procedure. The company has also said that it considers the workers who went on strike as being discharged.

So these staunch trade unionists continue to man their picket lines, confident that they will win.

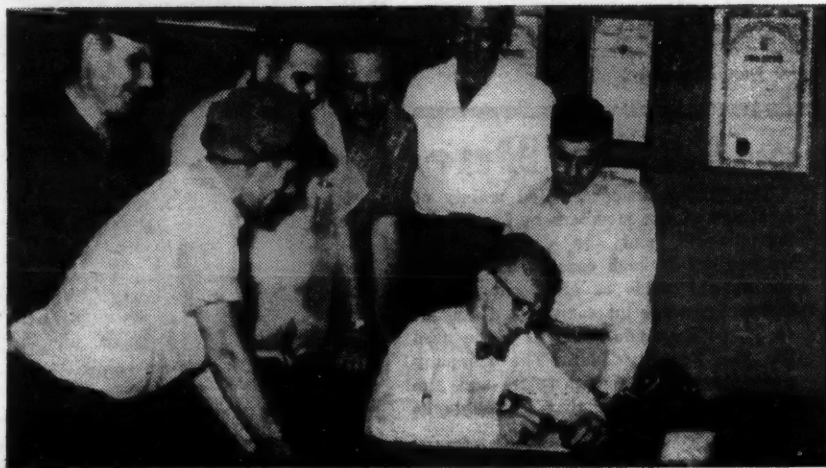
→
PLANNING APPEAL for financial aid is group of strikers shown around Int'l Rep. Johnson, seated. Also in photo are Marion Shoemaker, Benson Clark, Hensley "Doc" Ross and Lester Williams, Local 612 trustee.



WEARY PICKETS remain undaunted after eight months. L. to r., Benson Clark, Int'l Rep. Edgar Johnson, Strike Chairman Orville Nemeth and Marion Shoemaker.



ROVING PICKETLINE in form of automobile with strike sign is ready to follow any company truck making a delivery. Standing by are Strike Chmn. Nemeth & Shoemaker.



Letters To the Editors

'We Welcome the Merger'

To the Editor: I have worked in the Schranz-Beiber warehouse for 18 years and have been a Steward for the past 14 years. I am proud to serve as a Steward in so fine an organization as District 65.

We, the warehouse workers of Schranz & Beiber, welcome the new merger with RWDSU-CIO as one of the greatest things that has ever happened to us, and will work to build our Union to be the best and strongest ever.

The District 65 Convention which took place at Atlantic City June 12-13, was the sixth Convention I have had the honor of attending. I've attended them all. I cannot describe in writing the things that took place there. The most important was Dave Livingston's Report.

As far as our warehouse is concerned, we are in back of our Union's program one hundred percent. We also resent any vicious attacks upon the leaders of our great Union, from the small, insignificant group of communists who would try and tear down the structure of our wonderful Union which we worked so hard to build.

BEN WALLACE, Steward
Schranz & Beiber
Toy & Giftware Local (NY)

Paper Aids Rank & File

To the Editor: I have just seen the first issue of our new International union publication, and want to compliment you on the fine job. As one who is a columnist on my own local paper (338 NEWS) I really appreciate the readability of this new paper, as well as its full coverage and attractive makeup.

The new publication will be making a real contribution to the rank and file member's understanding and knowledge of the important issues that confront him both as a trade unionist and as a citizen. I am sure it will also help to unify and build a bigger and better International union.

Please accept my compliments and best wishes for a most successful future, not only for the newspaper but for the union as a whole.

SID HELLER
Local 338
New York, N. Y.

Proud to Read New Paper

To the Editor: As a member of Local 160 I have received my copy of the Convention issue of the new RWDSU publication which I am very proud to get and read. May the three unions who just merged stand for faith, unity, strength and power, and think before they act on all issues that come up.

I take great interest and cherish my union here at Pillsbury Mills. Our members have esteemed faith in our officers for a period of years, or we would not send them as our sincere delegates to all important Conventions year after year.

May this letter be accepted in true faith of a staunch union worker.

DONALD JERRETTE
Local 160
Hamilton, Ohio

Cross-word Answer

E	R	A	T	O	C	O	M	E	S		
A	N	I	L	I	N	E	V	A	D	E	S
S	C	O	L	D	S	L	E	G	I	S	T
S	O	T	E	E	L	E	R	T	A	U	
A	R	E	S	T	A	B	B	O	M	B	
M	E	R	C	I	D	E	S	I	R	E	S
	O	R	E	S	O	D					
S	T	E	N	A	R	D	B	E	R	G	S
C	A	R	L	A	U	K	S	E	A	T	
O	U	R	P	S	O	R	A	S	U	E	
O	R	A	C	L	E	A	L	L	E	G	E
P	U	N	I	E	R	F	E	E	L	E	R
S	T	O	A	S	T	E	A	L	S		

Cross-Word Appears on Page 14.

Publication of RWDSU



FROM HAMILTON, O. they came to Convention in Atlantic City May 24-27 which joined three unions in great new RWDSU-CIO. They represent Pillsbury Mills plant, organized in Local 160, formerly DPO. The women are Juanita Clark, Business Agent (I), and Mary Amos, chief steward.

200 at Kitchen Art Food Win Increase in Chicago

CHICAGO, Ill.—Two hundred employees of Kitchen Arts Foods Co. scored substantial gains in wage reopening negotiations, it was reported by International Rep. Carl Sanzone.

2 Ill. PJN Locals OK RWDSU Merger

OTTAWA, Ill.—Local 967 (Porter Company) and Local 970 (Luminous Processing)—formerly affiliated with the Playthings, Novelty and Jewelry Workers International Union—went on record at membership meetings in this city June 10 to support the merger of PJN with the RWDSU.

More than 200 members attended the meetings, which were addressed by Regional Dir. Hank Anderson, International Rep. Walter Ignatovic and Educational Dir. Abe Weiss.

The three speakers answered questions about the new International Union relating to jurisdiction, political policy and organizational plans. Keen interest was expressed in Anderson's statement that "we will be at your beck-and-call to handle your problems and grievances."

At elections held at Local 970's meeting the following officers were chosen: Shirley Ludwig, president; Lila Kolb, recording-sec.; Lavonne Robnett, trustee; Evelyn O'Connor, Marie Lockhart and Pat Bucknell, safety committee; Geraldine Eyerly, Martha Hartshorn and

As a result of the success achieved in the reopening, the contract with the firm was extended to 1956 with another wage reopening scheduled for next year.

The settlement provides for a general 5c per hour wage increase plus an additional 5c per hour to eliminate wage inequities.

Gains were agreed to on June 10 and were made retroactive to June 4, the reopening date.

The negotiating committee included, in addition to Sanzone, Joint Board Rep. Emmanuel Galladora, Ada May West, James Dove, Vera Winters, Mary Mack, Ed Tomlin, Palmer Garrett and Matthew Gardner.

Sanzone also reported that negotiations at Johnson Candy Co. had broken down and strike action may become necessary.

The company has refused to make any counter offer for the union's demands for a general wage increase of 15c per hour and improvements in the health and welfare program.

Johnson workers have given the negotiating committee authorization to call a strike unless a settlement can be obtained.

Pearl Schott, by-laws committee; and Viola Chase, Robnett and Ludwig, negotiating committee.

RWDSU Sweeps Vote At Ohio Baking Co.

COLUMBUS, O.—Thirty-six new members entered the ranks of RWDSU in this midwest area this month, as an NLRB election at the Ohio Valley Baking Co. showed the employees voting 22 for Local 21 and nine for "no union." Other new organization in this region is being concluded at Borden's Zanesville, O. plant, where an election among the production employees was scheduled for Monday, June 21, Int'l Rep. Jerry Hughes reported.

At Borden's, where the sales employees have been members of Local 379 for some years, the 23 production workers were signed up in a swift campaign led by the unit chairman, Russell Hall, under the direction of Int'l Rep. Eugene Ingles.

The Ohio Valley Baking Co. organizing drive was led by Int'l Rep. Edgar L. Johnson. This plant is located in Middleport.

Meanwhile, Local 379 also reported a victory in stopping a raid by an AFL local on the Donaldson Baking Co., whose employees have been members of RWDSU for the past three years.

Hughes emphasized that Local 379 Pres. Pete Frohnauer "did a remarkable job in this fight, holding frequent meetings with the workers and informing them of the facts." As a result of these meetings, Hughes said, a highly publicized AFL meeting was a failure.

New Borden's Contract

An additional report of contract gains came from Mansfield, O., where the members of '379' at Borden's won a new pact providing substantial wage increases. The contract is effective April 1, 1954, and back pay checks to the workers ranged in amounts from \$15 to \$100. Serving on the negotiating committee

were Floyd Heaton, Raymond Schmidt, Carlos Gavereck and Ronald Williams, led by Int'l Rep. Gene Ingles.

5c Raise Secured At Kellogg Macaroni

LOCKPORT, Ill.—Concluding their negotiations for a new contract a month before expiration, the 30 members of Local 11 at the Kellogg macaroni plant won a general wage increase of five cents an hour, Int'l Rep. Al Evanoff reported.

Other gains included additional increases of three cents an hour for the women working as packaging machine operators. The added boost was won as a result of increased production, brought about by installation of new machines. One employee in the maintenance department won an added 16 cents an hour, which accompanied a classification adjustment.

Vacations were also improved, with vacation pay now to be based on percentage of earnings.

As a result of this settlement, Evanoff said, the rate for men performing general labor was established at \$1.51 an hour. The negotiations were led by Local 11 Pres. Robert Brown and Evanoff, with a committee including Ralph Swanson, Romon Brewer and Mary Rigoni.

Raise Brings Last-Minute Pact At Del Monte Plants In Illinois

ROCHELLE, Ill.—In a dramatic last-minute settlement of their wage reopener, the 150 Del Monte foods employees ratified an agreement providing wage increases of three cents an hour just a few minutes after the offer was made last week, Int'l Rep. Al Evanoff reported.

The settlement was considered a fine victory by the workers, Evanoff said, since it was won in the face of contract settlements for no increases in other Del Monte plants on the west coast, and the "no offer" position of the company.

Local 17 had made extensive strike preparations, with individual savings funds set aside by the members.

Leading the negotiations were Local 17 Pres. Ed Mear and Evanoff, with a committee consisting of Sec.-Treas. Arthur

Egland, John E. Carson, Kenneth Schammel, Murrell J. Denny, Elsie Cooper, George Farmer, Harold Terry, Ray Johnson, Arthur Holmstrom and August Engelkes.

The company has four plants in this tri-city area, including Rochelle, Dekalb and Mendota, Ill. The pea packing season is just beginning, and workers are streaming into the area from as far away as Maine and Florida. When the season reaches its peak, some 2,000 will be on the Del Monte payroll.

Chicago Softballers Look to Future

By BENNY HOLMAN

CHICAGO, Ill.—Favorite catch phrase around Local 194 way is, "It's still early in the season." And it really is, which gives the '194' Varsity Softball team plenty of opportunity to improve its position in the McKinley Park Industrial Softball League. Fact is, of five games scheduled, one was rained out, one was a shut-out victory for the Blue and Gold, and three had to be put in the lost column.

Game number one found the boys, captained by Campbell's Can Plant man Stan Pawlak, in high spirits. They played like champs for six innings against the opposition, Airco. But then the bottom dropped out of their defensive. Final score: 18-14. Johnny Miller and Eddie Collins led in batting honors for Campbell's, Collins with four hits for four trips, and Miller with four for five. In the sixth Kendrick hit a circuit blow with one aboard.

The second game was a victory for the Blue and Gold. Stan's gang collected 15 runs on 20 hits to glide into a 15-0 shut-out of Midstate Freight. The following episode was a slaughter, with the executioners a lively group from Enterprise Paints. These 1953 champs of the League made the Pawlak men bow, 43-3.

The fifth encounter was a heart breaker. '194' trailed by one run and Pawlak was on second with the tying marker, when up steps Baetzel, who slams out a two-bagger. Stan came home in a hurry, the ump called the batter out for stepping out of the box on the swing. It was the third out, ending the game.

As we said, there's lots of time yet, with plenty of playing thrills to come. There's also room for rooters at McKinley Park on Western Ave. at 37th and Archer, so come on out. Game nights are Tuesdays and Thursdays at 6:30 p.m.

'2nd Installment' Raise Received at Leaf Brand

CHICAGO—The second installment of an 8c per hour wage increase won last year as part of a strike settlement was paid to four hundred employees of Leaf Brands, Inc. beginning on June 1, RWDSU Vice-Pres. Hank Anderson reported.

The automatic wage boost, amounting to 4c per hour, was provided by the existing contract which will run until May 31, 1955.

HAVE YOU ENTERED the contest to choose a name for the new newspaper of RWDSU-CIO? Details on Page 2—there's a \$50 savings bond prize to the winner.

'I LIKE IKE'

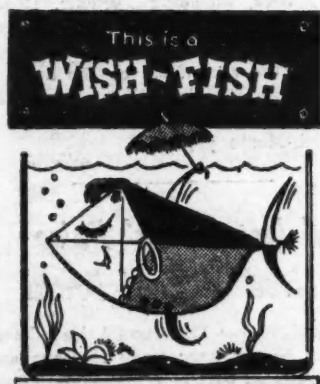
I like Ike
His cheery smile and wide-open grin
Help me forget the mess I'm in:
I lost my job, I lost my car;
I can't even get near a bar;
I haven't eaten for days and days
But for good old Ike, I still got praise.

I wouldn't believe in '52
When the Union said it was true
The bankers, bosses and Big Money Men
Were using Ike to get power again.
But what the hell, I was eating, see
And besides, the big shots weren't after me;
I could have my cake and still make dough
So I let 'em chop at the CIO
'Cause I-liked-Ike.

The first to go was overtime,
Then they cut wages another dime,
And Ike he said on his TV show
It was patriotic to give up dough;
But the price of meat was still sky high
(And beans was all a man could buy)
But he said it with such a cheery grin
I figured that's the way to win.
So here I am more dead than alive
Got no job, no pep, no drive,
But I-like-Ike.

My belly was full and my blood was hot,
I had two chickens in every pot,
And Hoover was gone a long way back
So I gave the election a big wise-crack;
It didn't matter about my vote,
Old Ike would never make ME the goat,
But Brother, I'm eating grass on the range
Because I was yelling 'time for a change'
'Cause I-liked-Ike.

—CIO-PAC



THIS LITTLE LADY IS ALWAYS WISHING FOR BETTER WAGES AND WORKING CONDITIONS. BUT SHE THINKS IT IS UNLADYLIKE TO PITCH IN AND DO SOMETHING ABOUT THEM.
DON'T BE A WISH-FISH!

REGISTER! VOTE!
Give a BUCK to PAC

ORIGINAL CROSS-WORD

By Walter Loniak
Bloomingdale Dept. Store
Local 3 (NY)

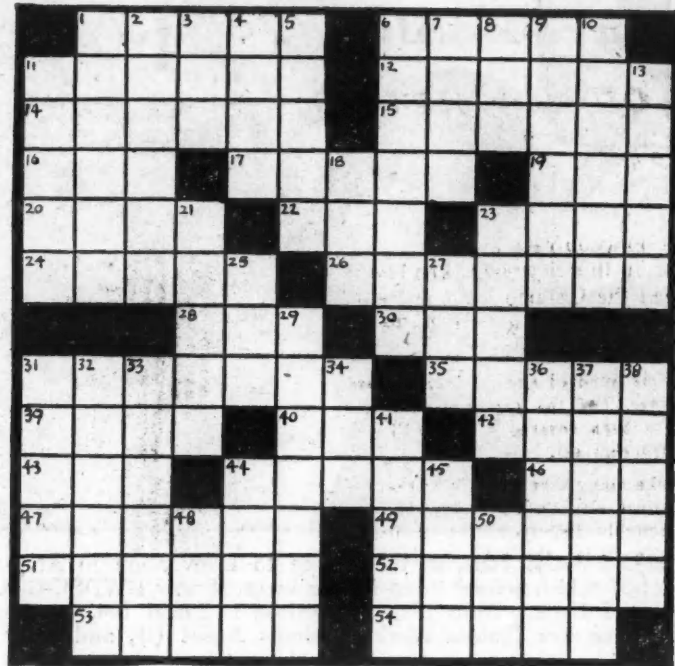
Each issue the RWDSU Publication will award a \$5 prize for an original cross-word puzzle chosen from those submitted by members of RWDSU locals, or their wives or husbands. Send your ORIGINAL puzzle to RWDSU Publication, 100 W. 42nd St., New York City 36, N.Y. Winner this issue is Walter Loniak of Bloomingdales, Local 3, N.Y.C.

ACROSS

1. Muse of poetry
6. Fruits of the pine
11. Dye making chemical
12. Escapes
14. Berates
15. Writer on law
16. Drunkard
17. Fisherman
19. Greek letter
20. God of war (Gr.)
22. Appendage
23. Atom ———!
24. Thanks (Fr.)
26. Craves
28. Metal
30. Turf
31. Union crew chiefs
35. Arctic perils
39. ———Andren
40. Northern diving bird
42. Chair
43. Possessive noun
44. Skin disease
46. Seek justice
47. Prophecy
49. Affirm
51. Smaller
52. Tentacle
53. Cloisters
54. River ducks

DOWN

1. Again
2. One of a turbulent mob
3. Entirely
4. Current
5. Assault
6. Indonesian Island
7. Above
8. Scold
9. Newspaper boss
10. Open ———!
11. Province in N.E. India
13. Stumps
18. Youth
21. Frown
23. Waits
25. Man's name
27. Weep convulsively
29. Obliterator
31. Large ladle
32. A constellation
33. Wandering
34. Duet
36. Dispose again
37. Measures
38. Guide
41. Strong paper
44. Entreaty
45. To the lee
48. Reuther's domain
50. Grassy plain



Crossword Puzzles edited and prepared by Nat Lester and Joseph Manfre, Gimbel Bros. Sign Shop, Local 144.

(Answer to X-word appears on Page 12)

HAZY HERB



Vote at Bakery In Toronto Coming for 110

TORONTO, Ont.—A big step forward in the RWDSU campaign for a union contract at Hunt's Bakery, Ltd., in this city was taken last week when the Ontario Labour Relations Board ordered a vote to be taken among the employees.

One hundred and ten workers are involved. For the past four years, they have been covered by an AFL Teamsters contract.

Like many other bakery workers in the Province, Hunt's employees had become thoroughly disgusted with conditions prevailing under the AFL agreement, and petitioned the RWDSU to undertake an organizing campaign.

Led by Bill Styles

The campaign, now apparently on the verge of success, has been led from its inception by Int'l Rep. Bill Styles.

In Kitchener, a settlement was reported at Weston's Bakery which provides both higher wages and a reduction in hours.

Provision of the new agreement call for wage increases of five cents per hour, and a reduction in the work week for production employees to 45 hours. The reduction will be made gradually over a two-year period.

Weston's salesmen will begin working a five-day week in the very near future, under terms of the contract.

Score Gains at Hudson's Bay In Vancouver

VANCOUVER, B. C.—Members of Local 580 employed by the world-famous Hudson's Bay Company won substantial improvements in their new contract, Int'l Rep. Gerald Emory reported.

The agreement, which was reached early in June, was made retroactive to Sept. 1, 1953. It calls for wage increases of \$5 to \$25 per month.

Next Sept. 1, an additional general wage increase of 6½ cents per hour will be paid to all employees.

Other gains scored include improvements in classifications, union security provisions, hospitalization benefits and improved vacation schedules.

The new vacation schedule calls for two weeks' paid vacation after one year's employment; three weeks after 15 years and four weeks after 25 years.

Local 461 Plans Steps To Settle 5 Agreements

TORONTO, Ont.—Local 461 reports that negotiations for a new agreement with Rowntree's Chocolates were scheduled to begin on June 15, while conciliation services have been arranged for at two Weston's plants, one in this city and the other at Kitchener, covering both sales and production employees.

In Amherstburg, a meeting is planned for the near future to draw up proposed amendments to the Marr's Bread contract.

A conciliation officer has been appointed in Oshawa in an effort to settle a contract covering the employees in the Canada Bread plant in that city.

4 Certifications Applied for In RWDSU Drive in Ontario

TORONTO, Ont.—The organizational campaign of the RWDSU in Canada continues to roll along, Canadian Dir. Thomas B. MacLachlan reports. Certification has been applied for at the Ontario Labour Relations Board for four sizeable units, while negotiations are under way at Dominion Stores in London, where Local

414 won a representation election last month.

The four certification applications cover employees of Trent Valley Bakery in Orillia, Industrial Foods Cafeteria at the Ford plant in Oakville, Hunt's Bakery in this city, and York Trading, Ltd., in Kitchener.

Hearings have been held on all four cases, and certification is expected in the near future.

At Dominion Stores, the Canadian affiliate of Safeway Stores in the U.S., a second negotiating meeting with the company has been arranged.

In other major developments in the Province, conciliation services have been requested by Dairy and Creamery Workers Local 488 of Chesterville in its dealings with Nestle Milk (Canada) Ltd.

Canada Bread Conciliation

Local 461 has made a similar request for conciliation services in an effort to complete an agreement with Canada Bread Ltd. for that company's Danforth Avenue branch in this city.

A conciliation Board has been ordered in the dispute between the Retail, Wholesale Dairy Workers' Union, Local 440, and the Manufacturing Division of the Borden Co. Ltd. Plants in Tillsonburg, Belmont, Ingersoll, Hickson, Listowel and Burford.



TORONTO STAFF at a Board meeting in their new office, 62-64 Edward St., Toronto. Left to right, Don Collins, Jack Lovelock, Donna Sproat, George Barlow, George Spaxman, Walt Kensit, T. B. MacLachlan, (Canadian Director), Florence Collins, George Barron, Al Gleason, Bill Styles, Hugh Buchanan, Jack Piper.

New Canadian Hdqs.

TORONTO, Ont.—The Canadian national office of the Retail, Wholesale and Department Store Union has moved to new headquarters. The new address is 62-64 Edward Street, Toronto, Ont.

Canadian Director Thomas MacLachlan extended a warm invitation to all members in Canada or the United States "to see our new offices when visiting Toronto."

Kitchener: An agreement was reached between Maple Lane Dairy, Kitchener, and the Retail, Wholesale Dairy Workers Union, Local 440, with the following results: wage increases from \$3 to \$5 per week; social security revised to include all doctor's calls with company bearing full cost. Union committee—Brothers J. O'Reilly, W. Heron and M. Rauelmen, assisted by G. Barlow, Int'l Rep.



CANADIANS VISIT N. Y. AFFILIATE. A tour of District 65's famous 11-story headquarters at 13 Astor Place in New York City was a high spot of Canadian delegation's trip to RWDSU Convention May 24-27. Delegates and wives took in '65' Center while in New York City May 28, and were guests of Union at a luncheon in Club 65. Shown in photo with the Canadian RWDSU members are leaders of District 65 and other units of RWDSU. Visitors admired Consumer Service, the Union's Cooperative store, and purchased many items at the bargain prices.

Photo by Bea Eckstein

The Strength of The New RWDSU

Here in graphic form is presented the new, powerful Retail Wholesale & Dept. Store Union. As the map shows, the RWDSU is an International union in fact as well as in name, embracing a large membership in thirty-five states and five provinces of the two great nations of North America.

Figures on the map indicate only the largest areas of membership. In addition, the RWDSU has smaller locals in such places as Nova Scotia, California, Utah, Minnesota—to name only a few.

Coordinating and integrating the locals of three formerly separate unions, now combined in the RWDSU, is a formidable task—but by the same token, the human resources that can be drawn upon to accomplish it are enormous.

